



# Dipak Sundaram

| Human Capital | Strategy | Consulting |



Senior Client Partner,  
Korn Ferry Inc., Chicago

B.E., M.B.A, MS<sub>x2</sub>, JD<sup>2024</sup>  
*Technology, Business, Psychology, Law*  
17+ years full-time global work experience

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🌐 <https://dipaks.com/>

## Persona

A global dynamic multidisciplinary professional, dedicated to a career in consulting with a focus on people and process optimization for driving growth. Ability to play multifaceted roles of leading business development pursuits, building internal teams, expert adviser on client engagements, and nurturing practice expertise. Highly motivated with strengths in critical thinking, visioning and innovating solutions. Experienced in leading teams to deliver results under pressure in fast-paced, multicultural environments.

## Career Chronology

### Senior Client Partner, Korn Ferry Inc., USA

2023 – Present: Global advisory lead for Fortune 100 Marquee accounts in *Technology* and *Professional Services* sectors. Responsible for business growth and client impact. Oversee development and mentoring of consultants in advisory capabilities for North America.

### Executive Director, Advisory Services at Gallup Inc., USA

Strategy and management consulting career spanning about 12 years holding multiple roles across multiple 4 global offices serving clients in *Consumer (Retail, Restaurant, Hospitality)*, *Tech*, *Manufacturing*, *Financial Services* and *Healthcare* sectors.

2021 – 2023	Executive Director, Advisory Services
2019 – 2021	Director of Consulting Solutions
2015 – 2019	Subject Matter Expert: Strategy & Innovation, Gallup USA
2014 - 2015	Subject Matter Expert: Leadership, Culture and Customer Experience, Gallup Asia Pacific
2013 – 2014	Senior Consultant, Gallup UK
2011 – 2013	Consultant, Gallup India and Middle East

Responsible for business development and client relationships. Managed portfolio of USD 5+ mil with a pipeline of USD 10 mil. Established consulting practices covering, Employee & Customer Experience, Leadership, Culture and Org. Effectiveness. Enabled consultants, authored articles, keynote speaker and advisor to Fortune 500 clients.

### Senior Software Engineer at Accenture, Slovakia

2007 – 2009: Supported SAP ERP implementations and .NET intranet systems for clients in France and Germany, managing teams across Europe & Asia.

### Business Analyst at ILT-E-Business Startup, Czech Republic

2004 – 2005: Business development efforts and application development related to tech startup focusing on online project management.

## Selected Recent Articles

- “Seven pitfalls talented new CEOs and executive leaders are vulnerable to” (2022), “Building a Career Value Proposition to tackle the Great Resignation” (2021), *LinkedIn*
- “Four strategies to build business resilience before the next disruption” (2020), “Steps to effective decision making in organizations” (2020), *Gallup.com*

## Educational Background

- ▶ **International MBA** (2009-2011)  
MIT Sloan, USA  
Tsinghua University, China
- ▶ **Masters in Information Technology** (2005-2006)  
KTH Royal Institute of Technology, Sweden  
Specialization in Engineering and Management of Information Systems
- ▶ **Masters in Psychology** (2011-2013)
- ▶ **Bachelor of Engineering** (2000-2004)  
University of Madras, India

## Other Qualifications

- SHRM Senior Certified Professional (SHRM-SCP), 2019- *Active to 2025*
- Cert. in Philosophy, 2015, University of Cambridge, UK
- High Performance Manager (2014), Strengths Performance Coach (2012), Gallup Inc.
- Currently completing a JD (*Part-time*) at IIT Chicago-Kent School of Law, USA, 2024. (*Dean’s Honor List*)

## Language Proficiency

Native	English, Tamil
Basic	French, Hindi German, Mandarin